

	Doc Title : <b>ENVIRONMENTAL POLICY</b>	Doc No : <b>COP-POL-03</b>
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It is Workstrings International Policy to conduct its operations according to sound environmental principles. Workstrings International recognises that its operations bring it into daily contact with the earth's resources and ecosystems and as such will endeavour to carry out its operations in a manner to minimise any adverse environmental impacts.

Where operations are subject to specific prescriptive legislation, Workstrings International will comply fully with the legislation, and where possible, exceed minimum requirements.

Whilst the Managing Director accepts overall responsibility for this policy, responsibility for policy implementation is delegated to Managers and Supervisors for activities for which they have control.

The Company will ensure adequate resources are provided to enable continuous improvement of the Environmental Management System. High levels of commitment and leadership are required from all employees in order to effectively implement its standards and requirements.

In order to implement the requirements of this policy, Workstrings International shall;

- Operate an Environmental Management System in accordance with the requirements of ISO 14001.
- Strive for continual improvement in environmental performance through setting objectives and targets and developing key performance indicators.
- Allocate resources and assign responsibilities to meet policy requirements.
- Committed to prevent pollution to, Air, Land, Water, or Flora/Fauna.
- Be aware of, and take steps to minimise, any adverse impacts on the land, water or air.
- Promote environmental awareness to employees and contractors.
- Provide appropriate training to employees.
- Use energy and other natural resources efficiently.
- Minimise waste generation and promote reuse, recycling and recover opportunities.
- Develop and maintain emergency response plans to prevent loss or impact to the environment.
- The HSE representative shall maintain an effective system for monitoring and reviewing Environmental Internal and legal requirements.
- Management shall periodically review performance and targets to identify any areas for continuous improvement.

This policy will be communicated to all employees and will be subject to periodic review to ensure its ongoing effectiveness.

**M Delahoussaye**  
**Managing Director**



**December 2015**